Occupational Health and Safety improvements are realized through proactive identification of hazards, implementing effective corrective action and working towards building a continual improvement culture throughout the organization. Incidents, Nonconformity and Corrective Action. The standard requires organizations to establish processes for reporting and investigating incidents or OH&S nonconformities, and developing corrective actions to address each issue. Successful occupational health and safety practices necessitates the collaboration and participation of both employers/owners or management and employees in health and safety programmes, and it involves the consideration of issues relating to occupational medicine, industrial hygiene, toxicology, education, engineering safety, ergonomics, psychology, etc. Building and maintain a health and safety culture involve the use of all available means to increase awareness, knowledge and understanding of the concepts of hazards and risks and how they may be prevented or controlled. “The safety culture of an organization is